Guidelines for Selection of NICU Parent Mentor Volunteers

Adapted from The Tiny Miracles Foundation

Volunteer Parents must meet the following criteria:

1) Must be out of the NICU for at least 2 years.

2) Have been in the NICU for at least one month, or longer with their baby.

3) Have a recommendation from a NICU nurse or doctor.

4) Have personal/professional/volunteer recommendations.

5) Pass all background checks, criminal and professional, and educational.

6) Have a relationship with someone who is familiar with them, within our organization.

7) Be able to pass all health screenings for becoming a parent support mentor and hospital volunteer.

8) Be able to provide consistent bi-weekly volunteer service, and have proper communication skills (both written and oral) to coordinate with staff and other volunteers.

9) Be able to attend to follow up mentor training sessions each year.

10) Be able to complete formal mentor training conducted by the parent support organization for 2 hours, and shadow an experienced parent mentor for 2-3 onsite mentoring sessions.

11) Be able to complete training to become a volunteer at the hospital where the volunteer will be a NICU mentor.